

MANCHESTER INSTITUTE FOR PSYCHOTHERAPY

ASSESSMENT FOR FITNESS TO PRACTICE POLICY (Psychotherapy field)

Rationale

In order for trainees to start seeing clients on their placements, or to begin to see clients in any other setting, they will need to have completed successfully their Clinical Endorsement Evaluation and be endorsed by the Manchester Institute for Psychotherapy to begin clinical practice under supervision.

Procedure

All students will begin their clinical competency assessment process in the seventh module of the first year on the four year training programme, and they will be evaluated with regards to their endorsement certificate in the December module of the second year.

At the end of the student's "100 hour clinical placement", the student's Supervisor will need to sign off the individual's Fitness to Practice form in order for the student to be able to begin their clinical practice at a private level. A copy of this form needs to be sent to the training organisation (MIP) for administrative purposes.

Before the student starts their "100 hour clinical placement" the student has to evidence the following criteria:

- * Students will need to have passed all the assignments of the first year of the four year course.
- * Secondly, they will need to have successfully completed the clinical endorsement process.
- * Thirdly, that they have an understanding of what it means to be ethical and of the MIP/UKCP Code of Ethics.
- * Fourthly, to have demonstrated through assignments, and an understanding and appreciation of transactional analysis, and through observed work including triad work, the ability to apply it to self and to others.
- * Ability to demonstrate personal qualities that are essential for therapists, e.g. rigour, self-awareness, the capacity for self-reflection and commitment to the process of training, to the placement, and to the transactional analysis philosophy of okayness (clinical endorsement to practice).

Clinical Reviews:

1. Mid Term Review - the student's Supervisor will need to fill in the Mid Term Review (see Placement Handbook). A copy needs to be sent to the training organisation (MIP) and a copy kept by the student as well as their supervisor. This review needs to include the "**Growing Edges**", if any, for the student to successfully have completed by their end of placement so that the Supervisor can sign them off with regards to MIP's "Fitness to Practice Policy".
2. End of Term Review - the End of Term Review is to be completed by the student's Supervisor at the end of their placements. A copy of this needs to be sent to the training organisation (MIP), the student needs to keep a copy as well as the Supervisor.

3. Fitness to Practice - the Supervisor needs to sign off or not the student's successful adherence to the MIP's Fitness to Practice form. This form needs to be sent to the training organisation(MIP), the student keeps a copy as well as the Supervisor.

If the student is deferred at this stage then they will need to complete another placement before they can start working in a private clinical setting. For a student to be able to start seeing clients privately they will need the Fitness to Practice form to be signed off by their respective Supervisor.

This policy is regularly reviewed every 18 months and updated a minimum of every 36 months

Last revised August 2022

